GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:3699
ANSWERED ON:16.08.2000
ANALOGOUS POSTS
ARUN KUMAR

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether Deputation of Government servant to Central Public Sector Undertakings can only be `Analogous Post`;

(b) if so, the guidelines framed by the Ministry to determine the Analogous Post between the central pay scales and industrial pay scales;

(c) whether any Ministry can send the Government servant on deputation to the post, which is higher than his/her Analogous Post; and

(d) if so, the rules in this regard?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARA RAJE)

(a), (c) & (d): As per extant instructions issued by the Government from time to time ordinarily Government servants can be permitted to join Central Public Sector Undertakings only on permanent absorption basis and not on deputation basis and that too only in higher posts and not in analogous posts.

(b): A statement of pre-revised comparable pay scales in the Government with pay scales for Public Sector Undertakings is enclosed.

STATEMENT REFERRED TO IN PART (b) OF THE UNSTARRED QUESTION NO.3699 TO BE ANSWERED IN LOK SABHA ON 16.8.2000.

EQUATION OF PAY SCALES TO DETERMINE ANALOGOUS POSTS.

PAY SCALES IN THE GOVERNMENT			PAY SCALES FOR PUBLIC SECTOR UNDERTAKINGS
Range of Existing Scale of Pay			
Minimum of the scale is not less than	Rate of increment	Maximum of Scales of pay (for scale is not more than	public sector undertakings)
A. Supervisors			
(i) Rs.1640	Rs.60-75	Rs.2900	Rs.715-40-1355
(ii) Rs.2000	Rs.60-75-100	Rs.3500	Rs.900-50-1650
B. Executives			
(i) Rs.2200	Rs.75-100	Rs.4000	Rs.1050-50-1350-60-1470

(ii) Rs.3000 Rs.100-125 Rs.4500 Rs.1450-60-1750-70-2240

(iii) Rs.3700 Rs.125-150 Rs.5000 Rs.2050-70-2400-85-2740

(iv) Rs.4500 Rs.150 Rs.5700 Rs.2625-100-3225

C. Executives in Scales Analogous to Scheduled Scales

(i) Rs.5100 Rs.150-200 Rs.6700 Rs.3000-100-3700

(ii) Rs.5900 Rs.200 Rs.7300 Rs.3500-100-4000

(iii) Rs.7300 Rs.200-250 Rs.8000 Rs.4000-125-4500